



**GOVERNMENT OF KERALA**

**Abstract**

Health & Family Welfare Department-Medical Education Service - Pay and Allowances of Teachers in Government Medical, Dental, Nursing and Pharmaceutical Science Colleges in the State- GO (P) 425/2009/H&FWD dated 14.12.2009 - Clarification - Orders Issued.

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**HEALTH & FAMILY WELFARE (S) DEPARTMENT**

**GO(P)No.20/2010/H&FWD**

**Dated, Thiruvananthapuram, 15.01.2010**

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Read: 1. GO (P) No. 318/2009/H&FWD dated 10.09.2009.  
2. GO (P) No. 326/2009/H&FWD dated 16.09.2009  
3. GO (P) 425/2009/H&FWD dated 14.12.2009  
4. GO(P)433/2009/H&FWD dated 21.12.2009.  
5. Letter No.GE 5/A/GL/DME/PR 2006/107 dated 08.01.2010 from the Accountant General (A&E), Thiruvananthapuram.

**ORDER**

As per the Government Order read as 3rd paper above, Government have issued orders revising the scales of pay of the teaching staff of Government Medical, Dental, Nursing and Pharmaceutical Science Colleges in the State w.e.f. 01.01.2006 in super session of Government orders read as Ist and IInd above . As per letter read as 4<sup>th</sup> paper above the Accountant General has sought certain clarification on the order. Government have examined the matter in detail and are pleased to issue following clarification.

1. In cases of promotion including time bound cadre promotions, after 01.01.2006, the officer has an option to get his pay fixed in the higher post either from the date of his promotion, or from date of his next increment namely first July of the year.
2. In cases were the officer opts the date of next increment, if option as above is admissible, then on the date of promotions/ Time Bound Cadre Promotions, pay in pay band shall continue unchanged, but the grade pay/academic grade pay to the higher posts be granted and pay fixed on the date of his next increment ie., 1<sup>st</sup> July. On that day he can be granted two increments; one annual increment and the second on account of promotion.

3. An officer who was to assume charge of post in a grade pay/academic grade pay on appointment/ placement/promotion on 1<sup>st</sup> January of a year, but could not do so because 1<sup>st</sup> January of a year happened Sunday or Gazetted holiday can be treated to have completed six months of service on 1<sup>st</sup> July of that year for the purpose of granting annual increment on that day, if he had assumed charge on the 1<sup>st</sup> working day of the year.
4. As per para 7.5 (a) (iv) of annexure 1, incumbent teachers in Medical College who have completed 10 years teaching service in Lecturer/Lecturer trainee/Senior Lecturer/Assistant Professor grade put together and who completed 5 years service after acquiring Post Graduate Degree will be deemed to have been promoted as Associate Professor on the date of completion of 10 years total service, they will be placed in the pay band of 37,400 - 67,000 with AGP of Rs.9,000 w.e.f. 01.01.2006 or later. Separate placement orders will be revised in eligible cases In such cases pay can be fixed notionally in the pre revised scale of pay of 14,300 - 19,250 of Associate Professor from the date on which they complete the required service till 01.01.2006 or later as the case may be and then revised by fixing in the appropriate stage in the pay band of Rs.37,000 - 67,000 and AGP of Rs.9,000 with monetary benefit from 01.01.2007.
5. Para 7.5 (a) (v) annexure 1 will not be applicable to Dental category.
6. In the case of placement as per para 9(a)(iii) annexure 1 the Accountant General may issue authorization, after placement orders are issued by Director of Medical Education/Government.
7. For calculating advance increment, AGP admissible to the pay band can also be added to the basic pay as stipulated in para 18 of annexure 2.
8. After declaring dearness allowance by the Central Government the State Government have issued separate orders allowing dearness to its employees by specifying rates in each category. Hence DA may be allowed on the basis of the orders as per these Government Orders w.e.f. 01.01.2006.

9. Pay fixation terms of para 11 of annexure 1 except in the case involving Career Advancement Promotion can be done by the Accountant General without any placement orders from DME/Government.
10. GO (P) 425/2009/H&FWD dated 14.12.2009 is issued in with the concurrence of Finance Department.

By Order of the Governor  
P.Radhakrishna Pillai  
Additional Secretary to Government

To

The Director of Medical Education, Thiruvananthapuram  
The Director of Treasuries, Thiruvananthapuram  
The Treasury Officers of all District Treasuries and Sub Treasuries (through  
Director of Treasuries)  
The Principal, Government Medical Colleges/Dental Colleges/Nursing  
Colleges/Pharmacy Colleges in the State. (through DME)  
The Secretary to Government, Finance Department  
The Secretary to Government of India, Ministry of Health & Family Welfare,  
Nirman Bhavan, New Delhi.  
The Secretary, Medical Council of India, Pocket14, Sector-8 Dwaraka, New Delhi  
The Secretary, Dental Council of India, Ghalib Marg, Kotla Road, New Delhi  
The Secretary, Indian Nursing Council, Kotla Road, Temple Lane,  
New Delhi.110002  
The Registrar, Pharmacy Council of India, Combined Council Building, Kotla Road,  
New Delhi.  
The Accountant General (A&E/ Audit),Thiruvananthapuram  
(Vide Letter No. GE5 / A/GL/DME PR2006/102 dated 14.12.2009)  
Additional Secretary to Chief Secretary  
Secretary to Chief Minister  
Finance Department (vide U.O.No. 65984/H&L B2/2009/ Fin dated 09.11.2009 &  
82883/H&LB2/09/Fin. Dated 05.12.2009.)  
The Director of Public Relations, Thiruvananthapuram  
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Section Officer