

#### **GOVERNMENT OF KERALA**

### Abstract

Health & Family Welfare Department – Medical Education Service – Academic – Implementation of Residency Programme in Government Medical Colleges in the State – Clarification- Orders issued.

# HEALTH & FAMILY WELFARE (S) DEPARTMENT

GO(MS)No.380/09/H&FWD Dated, Thiruvananthapuram. 31.10.2009

Read: - 1. G.O. (MS) 20/2009/H&FWD dated, 13.01.2009

2. Letter No.B2 - 16422/09/DME dated, 30.09.2009from the Director of Medical Education, Thiruvananthapuram.

## <u>ORDER</u>

As per Government Order read above Residency Programme has been implemented in Government Medical Colleges in the state by increasing stipend and sanctioning some other benefits to the Postgraduate Medical Students. Now the Director of Medical Education has sought certain clarification regarding the sanctioning of stipend to the Residents during maternity leave period and the leave on Medical Ground. In the Residency Manual it is stated that the women Residents are eligible for maternity leave for a period of 120 days with the benefit of full stipend. Now the DME has requested government to clarify whether they are eligible for stipend during the period of maternity leave or against the extended period. The Residents are the temporary employees of the institution and hence they are eligible for benefits allowed to the temporary employees. In the circumstances it is clarified that Women Residents are eligible for stipend of 120 days during maternity leave and 120 days of extended period of the course.

In the Residency Manual it is also stated that the Residents are eligible for leave on Medical Ground in exceptional circumstances. Hence the DME has requested to clarify whether they are eligible for stipend during the leave period or extended period. Only the maternity leave period is eligible for stipend. Other leave taken by the Residents with medical certificate shall not be eligible for stipend. Hence it is clarified that in the case of leave on medical certificates of the Residents stipend need be given only to the extended period.

This order is in effect from 01.01.2009

By Order of the Governor P.Radhakrishna Pillai Additional Secretary to Government

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The Director of Medical Education, Thiruvananthapuram The Director of Health Services, Thiruvananthapuram The Director of NRHM, Thiruvananthapuram The Principal, MedicalCollege/Thiruvananthapuram/Alappuzha/Kottayam Thrissur/Kozhikode The Superintendents, Medical College Hospitals,Thiruvananthapuram/ Alappuzha/Kottayam/Thrissur/Kozhikode The Accountant General (A&E/Audit), Kerala, Thiruvananthapuram Stock File/Office Copy

Forwarded/By Order

Section Officer