



GOVERNMENT OF KERALA

Abstract

Health & Family Welfare Department—Medical Education Service – Pay and Allowances of Teachers in Government Medical, Dental, Nursing and Pharmaceutical Science Colleges in the State - Modified - Orders Issued.

HEALTH & FAMILY WELFARE (S) DEPARTMENT

GO(P)No.647/2010/H&FWD Dated, Thiruvananthapuram,29.10.2010

- Read: 1. GO (P) No. 318/2009/H&FWD dated 10.09.2009.
2. GO (P) No. 326/2009/H&FWD dated 16.09.2009
3. GO (P) No. 425/2009/H&FWD dated 14.12.2009
4. GO (P) No.433/2009/H&FWD dated 21.12.2009.
5. GO (P) No.20/2010/H&FWD dated 15.01.2010
6. GO (P) No.42/2010/H&FWD dated 01.02.2010.
7. GO(P)No.143/2010/H&FWDdated, 03.04.2010.
8. GO(P) No.511/2010/H&FWD dated 31.07.2010.

ORDER

1. As per the Government Order read as 3rd paper above, Government have issued orders revising the scales of pay of the teaching staff of Government Medical, Dental, Nursing and Pharmaceutical Science Colleges in the State w.e.f. 01.01.2006 in supersession of Government orders read as Ist and IInd above. Thereafter some modifications were ordered in the Government Orders read as 4th to 8th papers above. But it noticed that a few more anomalies are prevailing in the pay revision order with respect to Medical/Dental College Teachers. Government having examined the matter in detail, are pleased to order the following amendments in the pay revision order read as 3rd paper above.

2. Para 7.5(a) (ii) is amended as follows:

Incumbent Assistant Professors drawing the pay scale of Rs.12,000 - 18,300, who have completed 5 years teaching service after acquiring P.G. degree (2 years service for superspeciality degree holders) and having a total service of 8 years (5 years for teachers in superspeciality departments with Super Sepeciality degree), in all grades put together including Time Bound

Higher Grade service, will be promoted as Associate Professors and placed in the pay band of Rs.37,400-67,000 with Academic Grade Pay of Rs.9,000 w.e.f. 01.01.2006 or later as the case may be; subject to fulfilling academic performance requirements to be specified.

3. Para 7.5(a)(iii) is amended as follows:

Incumbent Assistant Professors who have not completed 5 years teaching service after acquiring P.G. degree (or having less than 2 years service in superspeciality departments after acquiring superspeciality degree) will be placed in the appropriate stage in the pay band of Rs.15,600 – 39,100 and Academic Grade Pay of Rs.8,000/-, till they complete the required period of 5/2 years respectively. Thereafter on completion of the required post-P.G. degree service as above and a total service of 8 years (5 years for superspeciality departments) in all grades put together (including TBCP/CAP grades), they will be promoted as Associate Professors and placed in the appropriate stage in the Pay band of Rs.37,400-67,000 with Academic Grade pay of Rs.9,000/-, with effect from 1.1.2006 or later as the case may be, subject to fulfilling academic performance requirements to be specified.

4. The following clause is added to the GO(P) No.425/2009/H&FWD dated 14.12.2009, as para 7.5 (a) (vii).

Notwithstanding any other provision in the GO(P)No.425/2009/H&FWD dated 14.12.2009 and subsequent amendment orders, only the teachers working as Assistant Professors in Medical and Dental categories who have completed 5 years teaching service after acquiring P.G. degree (2 years after superspeciality P.G degree for teachers in Superspeciality departments) in addition to completing 8 years total service (5 years in superspeciality departments) in all grades put together as above, will be eligible for promotion as Associate Professor. Provided further that the Assistant Professors in the above categories who have completed 5 years teaching

service after acquiring P.G. degree (2 years after superspeciality P.G. degree for teachers in superspeciality departments) and completed 8 years total service (5 years in superspeciality departments) as above, after 01.01.2006 also, will be eligible for promotion as Associate Professor from the date of completion of 8 years total service, even if they have not completed 3 years service in the AGP of Rs.8,000/-.

5. A doubt has arisen from certain quarters whether the incumbent Lecturers/Senior Lecturers in Medical and Dental categories who are appointed/placed/redesignated as Assistant Professors, on acquiring P.G. Degree/Superspeciality degree, with AGP of Rs.7,000, can be promoted as Associate Professors with AGP of Rs.9,000 without being placed in the intermediate grade with AGP of Rs.8,000/-. It is clarified that teachers (Assistant Professors) in such cases shall be allowed to move to the AGP of Rs.8,000 on completion of 2 years service after acquiring PG degree and a total service of 5 years as Lecturer/Lecturer trainee/Senior Lecturer/Assistant Professor grades put together. For Assistant Professor in the Medical category the required period of total service for promotion as Associate Professor will be reduced from 8 years to 7 years (including 4 years of post P.G. service and from 3 years service in the AGP of Rs.8000 to 2 years) with effect from 24.07.2009 provided they fulfill the academic requirement of research publications prescribed by MCI as already ordered. After the grace period as allowed by MCI, the requirement of research publication will become mandatory for promotion as Associate Professor and above.

6. Following clause is added as para 7.11 to the G.O read as 3rd paper above.

The total pay (including Academic grade pay) and Non Practicing Allowance in any grade shall be subject to a maximum ceiling of Rs.85,000/-

7. The amendment issued as para 2 of the GO read as 3rd paper above deleting the clause regarding DCI norms for promotion as Associate Professor stands withdrawn.
8. The paragraph 6 of GO read as 8th paper above stands deleted.
9. Academic Performance requirements for higher grade/promotions will be insisted from next academic year only, that is from 01.05.2011. It is also clarified that redesignation/Career advancement Promotion as Assistant Professor/Associate Professor/Additional Professor will not change as such the nature of duties of the faculty.
10. All the above amendments will have effect from the original date of the pay revision order and fixation of pay and allowances if any made on the basis of the earlier orders/amendments will stand cancelled and the excess pay and allowances drawn will be recovered in all such cases. The orders issued in this regard earlier stand modified to this extent.

By Order of the Governor

K.S.SRINIVAS

Special Secretary to Government

To

The Director of Medical Education, Thiruvananthapuram

The Director of Treasuries, Thiruvananthapuram

The Treasury Officers of all District Treasuries and Sub Treasuries (through Director of Treasuries)

The Principal, Government Medical Colleges/Dental Colleges/Nursing Colleges/Pharmacy Colleges in the State.

The Secretary to Government, Finance Department

The Accountant General (A&E/Audit), Kerala, Thiruvananthapuram

Finance Department (vide U.O.No. 6726/H&L B2/10/ Fin dated 29.01.2010.
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Forwarded/By Order,

Sd /-

Section Officer