



## **GOVERNMENT OF KERALA**

### **Abstract**

Health & Family Welfare Department – Medical Education Service – Establishment – restrictions imposed for convening of DPC for the post of Associate Professor, Amended - Orders issued.

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### **HEALTH & FAMILY WELFARE (S) DEPARTMENT**

**GO(P) No.89/2012/H&FWD**

**Dated, Thiruvananthapuram, 14.03.2012.**

Read:- 1. GO(P) No.425/2009/H&FWD. dated 14.12.2009.  
2. Letter No. F4/1521/2012/DME. dated 23.1.2012 of the Director of Medical Education, Thiruvananthapuram.

### **ORDER**

As per G.O. read as 1<sup>st</sup> paper above the DPC for selection to the post of Associate Professor in Medical, Dental, Pharmacy and Nursing faculties was dispensed with and CAP has been introduced. DPC oriented regular promotion is limited to the post of Professor alone. CAP is only a grade promotion sanctioned on completion of the specified period of teaching experience for which no sanctioned post of Associate Professor is required. Due to this, most of the Assistant Professors had become Associate Professors on account of their post P.G. experience and service. Associate Professor on CAP are not at all willing to be posted in the regular post of Associate Professor out side their home station on the paralogism that the promotion granted to them is not a vacancy oriented one. Hence so many posts of Associate Professors are still remaining vacant. Those who are promoted as Associate Professor on regular basis are liable to go wherever they are posted on promotion. CAP has created a paradox in which most of the Assistant Professors are enjoying the benefit of Associate Professors under CAP whereas most of the posts of Associate Professors are physically lying vacant. Moreover Associate Professor is still the feeder category for promotion to the post of Professor though there is another category of Additional Professor as per CAP.

In the circumstances, Government have examined the matter in detail and have found that the system of granting promotion to the post of Associate Professor

(regular promotion) through DPC following rule 28 of KS & SSRS is essential to fill up the regular posts of Associate Professors. Hence Government order to reintroduce the DPC based promotion to the post of Associate Professor to fill up the vacancies of sanctioned posts of Associate Professor. At the same time the present system of CAP to the post of Associate Professor in Medical, Dental, Pharmacy and Nursing faculties will continue. The last sentence of para 22 of the G.O. read as 1<sup>st</sup> paper above is modified accordingly.

By Order of the Governor  
**RAJEEV SADANANDAN**  
Principal Secretary to Government

To

The Director of Medical Education, Thiruvananthapuram.  
The Principals, Government Medical Colleges (through DME)  
The Accountant General (A&E/Audit), Thiruvananthapuram.  
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Forwarded/By Order,

Section Officer