

PROCEEDINGS OF THE DIRECTOR OF MEDICAL EDUCATION,
THIRUVANANTHAPURAM

Medical Education Service-Establishment- Promotion of Staff Nurse Gr II to
the cadre of Staff Nurse Gr I- revised orders issued.

- Read:-
1. Order No. J2/26811/2014/DME Dated. 03/12/2014
 2. Order No. J2/12196/2011/DME Dated. 30/07/2015
 3. Order No. J2/26811/2011/DME Dated. 08/03/2016
 4. Order No. J2/3600/2018/DME Dated. 21/05/2018
 5. Representation dated. 11/05/2018 received from Smt. Prathibha.N,
Staff Nurse Gr I, IMCH Kozhikode
 6. Final Order of the Honourable Kerala Administrative Tribunal in
OA 372/2019 filed by Smt. Prathibha.N, Staff Nurse Gr I, IMCH
Kozhikode
 7. Circular No. 72/2005/Fin. Dated. 30/12/2015
 8. Govt. Letter No. C3/127/2019/H&FWD Dated. 11/12/2019

Order No. J2/3600/2018/DME Dated:.14/05/2020

As per the order read as 6th paper above, the Honourable Kerala Administrative Tribunal while disposing the OA 372/2019 filed by Smt. Prathibha.N, Staff Nurse Gr I, IMCH Kozhikode, has ordered to take a decision in the representation filed by Smt. Prathibha.N to restore her seniority in the Staff Nurse Gr I seniority list.

Smt. Prathibha.N, while working as Staff Nurse Gr II availed Leave Without Allowance from 03/10/2013 to 01/10/2015 under Rule 88 Part I KSR for study purpose. As per the order read as 1st paper above, ratio promotion from Staff Nurse Gr II to Staff Nurse Gr I was made effective in MES. As Smt. Prathibha.N was on Leave Without Allowance at that time, she was not granted promotion to the cadre of Staff Nurse Gr I. She rejoined duty on expiry of Leave Without Allowance on 3/10/2015 and as per order read as 3rd paper above, she was promoted as Staff Nurse Gr I w.e.f. 03/10/2015, the date of re-joining duty.

Smt. Prathibha.N has filed the OA 372/2019 before the Honourable Kerala Administrative Tribunal praying to sanction the promotion to the cadre of Staff Nurse Gr I with respect to her Rank Number in Staff Nurse Gr II Seniority list, as she was on Leave Without Allowance under Rule 88. As per Government circular read as 7th paper above, the Leave Without Allowance period under Rule 88 will count for seniority, promotion and accumulation of Half Pay Leave.

As per letter read as 8th paper above, the Government have directed that the Leave Without Allowance period of Smt. Prathibha .N from 03/10/2013 to 01/10/2015 under Rule 88 Part I KSR has to be taken for seniority, promotion

and accumulation of half pay leave. Also directed to restore her seniority with effect from 25/02/2014 in the Staff Nurse Grade I Seniority List.

In these circumstances, the promotion granted to Smt. Prathibha.N is reviewed and is promoted to the post of Staff Nurse Gr I in accordance with the rank number in Staff Nurse Gr II seniority list as on 31/12/2011, in the date noted against her name.

Serial No	Rank No in Staff Nurse Gr II Seniority list	Name and Station	Leave without allowance under Rule 88 Part I KSR	Date from which promotion already sanctioned	Revised date of promotion on review (Date on which her just junior is promoted as S/N Gr I)
1	334	Prathibha.N, SN Gr I, IMCH, KKD	03/10/2013 to 01/10/2015 Px.: 02/10/2013	03/10/2015	25/02/2014

The incumbent is eligible for seniority from the date of effective promotion, but eligible for monetary benefits only from the date of rejoining duty. She will be included in the Staff Nurse Gr I Seniority List with respect to the revised date of promotion later.

The Head of Office shall make necessary entries in the service book of the incumbent.

Sd/-

Dr. Remla Beevi.A
Director of Medical Education

To: The incumbents

Copy To:.

1. The Principal, Medical College, Kozhikode
2. The Superintendent IMCH Kozhikode.
3. CA to DME/ JDNE / Sr.A.O/ AA
4. Junior Superintendent, 'J' Section /J3 Section.
5. Website www.dme.kerala.gov.in.
6. The Accountant General (A&E), Kerala, Thiruvananthapuram

Forwarded // By Order


Junior Superintendent

NOTICE

Medical Education Service-Establishment- reviewing the date of Promotion of Staff Nurse Gr II to the cadre of Staff Nurse Gr I- complying the order of the Honourable Court regarding

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 3. Order No. J2/26811/2011/DME Dated. 08/03/2016
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 9. Order No. J2/3600/2018/DME Dated. 14/05/2020

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Smt. Prathibha.N, while working as Staff Nurse Gr II availed Leave Without Allowance from 03/10/2013 to 01/10/2015 under Rule 88 Part I KSR for study purpose. As per the order read as 1st paper above, ratio promotion from Staff Nurse Gr II to Staff Nurse Gr I was made effective in MES. As Smt. Prathibha.N was on Leave Without Allowance at that time, she was not granted promotion to the cadre of Staff Nurse Gr I. She rejoined duty on expiry of Leave Without Allowance on 3/10/2015 and as per order read as 3rd paper above, she was promoted as Staff Nurse Gr I w.e.f. 03/10/2015, the date of re-joining duty.

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As per letter read as 8th paper above, the Government have directed that the Leave Without Allowance period of Smt. Prathibha .N from 03/10/2013 to 01/10/2015 under Rule 88 Part I KSR has to be taken for seniority, promotion and accumulation of Half Pay Leave.

As such, the date of promotion granted to Smt. Prathibha.N to the post of Staff Nurse Gr I, in accordance with the rank number in Staff Nurse Gr II seniority list as on 31/12/2011 has been reviewed and appropriate orders have been issued vide reference 9th cited. Further if there are any Staff Nurses working under Medical Education Department who have lost seniority due to availing Leave Without Allowance under Rule 88 for study purpose while in service can apply for the benefit of seniority as per the judgment of the Honourable Court within 15 days from the date of issue of this Notice.


For Director

To:

1. The Principals of all Medical Colleges
2. The Superintendents of all Medical College Hospitals
3. The Director, RIO Thiruvananthapuram
4. CA to DME/JDME/JDNE
5. Website. www.dmekerala.gov.in
6. File/Stock File